

Practical Tips, Suggestions, and Insight into Navigating the Academic Promotion Process as a Clinician Educator Workshop

**Annual Reynolds Grantee Meeting
October 6, 2014
Kimberly Curseen, MD
Eric Widera, MD
Caroline Vitale, MD, AGSF**

Promotion Overview:

1. Name the academic track you are currently on for promotion at your institution:
2. Name your academic mentor(s):
3. List the basic requirements for academic promotion on your current track:
4. Describe the time frame for promotion at your institution and what happens if you fall out of this time frame:
5. Describe your strategic plan for obtaining promotion at your institution:
6. When was the last time you had or plan to have a conversation with your mentor/chair/ or direct supervisor concerning for plan for promotion?

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Personal Promotion Needs Assessment:

1. Describe how you are keeping track of the educational offerings and the curriculum you are creating:

2. Describe how you are keeping track of what you are teaching, and who you are teaching:

3. Teaching evaluations:
 - a. Have you reviewed your teaching evaluations?

 - b. Do you know how your evaluations compare to your peers internally?

 - c. Do you know how to obtain this information?

4. What is the average number of peer reviewed publications expected for promotion to associate professor per year at your institution?

5. Describe the impact of your educational/clinical contributions on a local, regional, and/or national level?

6. *What does your institution value? What is your unique value to your institution?*