

Job Description ACE Medical Director

Desired Attributes:

Internist or Family Physician with fellowship training in geriatric medicine and /or Certificate of Added Qualifications in geriatrics

Established clinical reputation

Able to effectively lead and manage interdisciplinary teams, including but not limited to conflict management, developing discipline specific team roles, and administrative aspects of IT management

Is an effective educator regarding geriatric and hospital care for older adults to multiple disciplines and the interdisciplinary team

Able to provide leadership, vision and innovation to continuous process improvement in the care for older patients and interdisciplinary team care

Skilled in program development and education

Administrative Responsibilities:

Assists in the review and revision of nursing care plans and protocols

Educates and mentors interdisciplinary team members, nursing staff and support staff in geriatric care so they become confident in developing care plans

Assists the geriatrics CNS in facilitating interdisciplinary team rounds

Advocates and provides a role model for increased nurse-physician collaboration

Educates and mentors fellows, residents and medical students on the principles and benefits of the ACE model of interdisciplinary care for frail patients with chronic diseases

Provide teaching and modeling of the core concepts of interdisciplinary team care for the EIP and participate in the evaluation of the effectiveness of this program

Works with the geriatrics CNS and the ACE team to define key outcomes expected from the ACE interdisciplinary care (ie maintenance of function, decreased falls and delirium, fewer foleys and inappropriate medications, decreased LOS, fewer readmissions in 30 days, increased patient and family satisfaction)

Work with the geriatrics CNS and ACE team to develop ongoing continuous quality improvement projects to monitor and improve the quality of care

Work with the geriatric fellows on the development and implementation of a quality improvement project on the ACE unit during their 1 month block rotation

Identify technology and tools that will facilitate the monitoring of outcomes on the ACE unit and assist in risk adjustment for outcomes on ACE vs. other floors

Represent the ACE Unit to the medical staff, administration and community
Participate in site visits from other institutions visiting SUMMA to learn the benefits, development and function of an ACE Unit

Effectively works with medical staff on ACE patient care or administrative issues, e.g. physician satisfaction, education and support etc

Patient Care Responsibilities:

Followup on requests from the geriatric CNS to see and/or review medical records of any patients identified for changes in functional status or other complex geriatric problems

Sees consults with the geriatric fellows on the ACE unit

Ensures team review of mobility, nutrition, cognition, medication and the discharge trajectory and plan

Attend ACE rounds at least 2x/week and record interdisciplinary team suggestions

Schedule ACE rounds so that a Geriatrician attends on the days the Internal Medicine team (med team A) will be attending and try to review their patients prior to ACE rounds

Serve as the liaison with attending physicians

Time commitment:

The ACE manual estimates the ACE medical director needs to dedicate 15- 20% of their time to sustain the ACE unit.