

Resident Focused Recruitment for Fellowship Training in Geriatrics
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A. General Resources

- John A. Hartford Foundation CoE Network Resource Center
 - <http://www.geriatricsrecruitment.org/>

B. Local Resident Recruitment - examples

- Resident rotations and electives
- Resident dinners
- Interest Groups
- Mentored Research Projects
- AGS Resident Chapters
- Chief Resident Immersion Training (CRIT)
 - Boston University School of Medicine

B. Regional and National Resident Recruitment - example

1. UCSF's Geriatrics Scholarship Award Summit

- a. Stated Goal: "to stimulate interest in a career in academic geriatrics by recognizing residents' scholarly or research achievements in aging or geriatrics. "
- b. Award carries with it a cash prize of \$500 plus a stipend to cover travel and lodging in San Francisco to present their work at a special award summit.
- c. Now in the second year with maximum 8 awardees per year
- d. Program Outline: One and a half day summit
 - i. Thursday night: Awardee's dinner with the faculty and fellows
 - ii. Friday: Awardee's presentation; selected faculty and fellow discussions highlighting the diversity of interests and career paths in geriatric medicine
- e. Website: <http://geriatrics.medicine.ucsf.edu/education/awardsummit.html>

2. Annual Resident Award Summit at the Southeast Center of Excellence in Geriatric Medicine

- a. Emory University and the University of Alabama at Birmingham Schools of Medicine
- b. Stated Mission: "selected residents from Internal Medicine and Family Practice programs learn about the impact of an aging society on the practice of medicine. Geriatricians from Emory University and the University of Alabama at Birmingham, discuss the benefits of fellowship training in geriatrics and potential academic or private practice opportunities. In addition, the conference provides opportunities for networking with colleagues from training programs throughout the Southeast.
- c. Award carries with it travel and hotel expenses
- d. Started in 2004 and continues to go on
- e. Program Outline: 2 day summit
 - i. Day 1: Welcome dinner, workshops (eg. gait assessment, JVP)
 - ii. Day 2: Breakout sessions, roundtables, networking and recruiting.

3. Geriatrics is Your Future program at Baylor's Center of Excellence

- a. Stated Goal: "expose second- and third-year Internal Medicine (IM) and Family Practice (FP) residents from training programs in the Louisiana, Oklahoma, and Texas regions to various topics in geriatrics and to encourage applications to geriatrics fellowships."

- b. Over 35 residents at one program.
- c. 7 different geriatrics fellowships participating
- d. Program Outline
 - i. The one-and-a-half day event
 - ii. Friday night dinner
 - iii. Saturday: six 45-minute clinical care updates on various topics (eg, delirium, falls, wound care, advance directives, pain management), a luncheon with current geriatrics fellows
- e. <http://www.geriatricsrecruitment.org/ManualOne/GIYFResidentRecruit>